



MANNAR THIRUMALAI NAICKER COLLEGE (Autonomous)

(An Autonomous Institution Affiliated to Madurai Kamaraj University)

(Accredited with “A” Grade by NAAC)

Pasumalai, Madurai -625004

I & II SEMESTER - COURSE OUTCOMES

ARTS / HUMANITIES

MASTER OF SOCIAL WORK

18PSWC11 INTRODUCTION TO PROFESSIONAL SOCIAL WORK

Course Outcomes:

CO1: To understand the concept, definition, objectives, functions, theoretical foundations and methods of social work

CO2: To gain knowledge on the historical development of social work profession in India

CO3: To imbibe the principles, values and ethics of professional social work; recognize the need and importance of social work education and field work practicum

CO4: To develop the knowledge in professional Social work.

18PSWC12 UNDERSTANDING SOCIETY AND SOCIAL PROBLEMS

Course Outcomes:

CO1: To understand the basic concepts and theories about society

CO2: To gain current knowledge the contributions of different sociological thinkers

CO3: To acquire skills to identify and critically analyze existing and emerging social problems

CO4: To gain knowledge on basic problems in the society.

18PSWC13 DYNAMICS OF HUMAN BEHAVIOUR

Course Outcomes:

CO1: To Understand the fundamental components of human behaviour.

CO2: To Gain insight into factors contributing to development of personality.

CO3: To Understand growth and development of individual at various stages in the life span.

CO4: To Understand the processes of adjustment and not-adjustment and its impact on human behaviour.

CO5: To enable the students to understand the activeness of Human behaviour.

18PSWC14

CASE WORK AND GROUP WORK

Course Outcomes:

CO1: To understand casework as a method of social work, and its practical application.

CO2: To develop awareness about the specific characteristics of Group Work and its Contributions as a method of social work intervention,

CO3: To gain knowledge about group formation and the use of a variety of group approaches.

CO4: To enhance the students on process of case work and group work

18PSWE11

HUMAN RIGHTS FOR SOCIAL WORK

Course Outcomes:

CO1: To enable the students to understand the evolution of Human Rights in India.

CO2: To help the students to gain a clear understanding about the constitution and legal Provision in order to protect the rights of the affected individuals and groups.

CO3: To enable the students to understand the use of legal remedies in Human Rightsviolations.

CO4: To sensitize the students about human rights and violences in India.

18PSWF11

FIELD WORK-I

Course Outcomes:

CO1: To gain an understanding of social realities and problems as they play out in society and the civil society's response to it.

CO2: To understand, appreciate and develop ability to critically evaluate the programmes and policies in the developing context.

CO3: To acquire skills of systematic observation, critical analysis and develop a spirit of inquiry

CO4: To learn and implement social work interventions

CO5: To develop skills of recording

CO6: To imbue values and ethics of social work profession through field practicum.

CO7: To develop an appreciation of social work intervention in these programmes by recording:

18PSWC21 **COMMUNITY ORGANIZATION AND SOCIAL ACTION**

Course Outcomes:

CO1: To Develop the understanding regarding community organization as a method of social work

CO2: To Understand the critical elements of community organization practice

CO3: To Enhance the understanding of the roles of the agencies and community organizer

CO4: To Enhance critical understanding of the models and strategies for community organization

CO5: To develop perspective and skills for participatory processes in the community and civil Society

18PSWC22 **SOCIAL WELFARE ADMINISTRATION**

Course Outcomes:

CO1: To Understand concept, principles and components of social welfare administration.

CO2: To Develop understanding of social welfare administration as a method of social work profession.

CO3: To Acquire competence in social welfare and development services and to gain exposure.

CO4: To understand the concepts of social welfare Administration and gain skills required for social work administrator

18PSWC23 **SOCIAL WORK RESEARCH AND STATISTICS**

Course Outcomes:

CO1: To develop an understanding of scientific approach to human inquiry in comparison to the native or common sense approach in various aspects, and its process.

CO2: To understand major research strategies, statistical package and its meaning, scope and importance of social work research.

CO3: To develop an ability to see the linkages between practice, research, theory and their role in enriching one another.

CO4: To encourage the students to involve in the social work research and its statistics.

18PSWC24

SOCIAL LEGISLATION

Course Outcomes:

CO1: To understand basic knowledge of Social Legislation

CO2: To know about the implication of Social Legislation Act in Practical

CO3: To make familiar contemporary issues of social problems and its applications

CO4: To understand social legislation and its relevance.

18PSWF21

FIELD WORK-II

Course Outcomes:

CO1: To gain an understanding of social realities and problems as they play out in society and the civil society's response to it.

CO2: To understand, appreciate and develop ability to critically evaluate the programmes and policies in the developing context.

CO3: To acquire skills of systematic observation, critical analysis and develop a spirit of inquiry

CO4: To learn and implement social work interventions

CO5: To develop skills of recording

CO6: To imbue values and ethics of social work profession through field practicum.

CO7: To develop an appreciation of social work intervention in these programmes by recording:

18PSWE21

DISASTER MANAGEMENT

Course Outcomes:

CO1: To Understand basic concepts in Disaster Management

CO2: To Understand Definitions and Terminologies used in Disaster Management

CO3: To Understand Types and Categories of Disasters

CO4: To encourage the role of volunteerism during disaster situations.

III & IV SEMESTER - COURSE OUTCOMES

MSW

18PSWT31 HUMAN RESOURCE MANAGEMENT – I

Course Outcomes:

- CO1:** To enable the students to understand the concepts and functions of Human Resource Management
- CO2:** To familiarize with the sub systems of Human Resource Management
- CO3:** To develop the skills and attitudes required of a successful Human Resource Professional
- CO4:** To sensitize the students on the emerging trends in the field of HRM

18PSWT32 LABOUR LEGISLATION – I

Course Outcomes:

- CO1:** To familiarize with the evaluation of Labour Legislations in the context of Indian Constitution and International Conventions.
- CO2:** To develop an in-depth of relevant Labour Legislations.
- CO3:** To impart analytical skills in the interpretation of legislations in the light of recent judgments
- CO4:** To inculcate the importance of cordial employee relations for organizational productivity and gain an understanding of the mechanism of inter-personal relations

18PSWT33 ORGANIZATIONAL BEHAVIOUR

Course Outcomes:

- CO1:** To understand the concept of Organizational Behavior & its management.
- CO2:** To understand the systems approach as applied to Human Resource Management
- CO3:** To gain Knowledge of contemporary issues and approaches to the organizational change facing organizations
- CO4:** To apply organizational behavior approaches to the analysis of the one organizations initiatives

18PSWT34 RURAL COMMUNITY DEVELOPMENT

Course Outcomes:

CO 1: To understand the Meaning and Problems of Rural Community.

CO 2: To learn the history, philosophy, principles, objectives of Rural Community Development and to appreciate the Role of various Stakeholders in Rural Development

CO 3: To inculcate the Social Work Skills for Rural Community Development

CO 4: To inculcate the Social Work Skills for Rural Community Development

18PSWT35

URBAN COMMUNITY DEVELOPMENT

Course Outcomes:

CO1: To understand the issues of Urban Communities.

CO2: To gain knowledge about the Structure, Principles, Process and Programs of Urban Community Development.

CO3: To understand the role and strategies of the various stakeholders in Urban Community Development.

CO4: To understand the role and strategies of the various stakeholders in Urban Community Development.

18PSWT36

LIVELIHOOD PROMOTION

Course Outcomes:

CO 1: To understand the concept of livelihood and livelihood promotion

CO 2: To develop understanding about the livelihood frameworks.

CO 3: To acquire skills in developing livelihood interventions.

CO 4: To understand develop understanding about the livelihood frameworks and also acquire skills in developing livelihood interventions.

18PSWT37

HEALTH AND HYGIENE

Course Outcomes:

CO1: To develop an understanding of multidimensional approach to Health.

CO2: To understand the administration of the basic health infrastructure in the country

CO3: To relate the knowledge of Social Work practice to Public Health situation in India.

CO4: To enable the students to develop knowledge on multidimensional approach to Health,

18PSWT38

MENTAL HEALTH

Course Outcomes:

CO 1: To acquire knowledge of the phenomenology, symptomatology and treatment of Common Mental Disorders.

CO 2: To develop skills in identifying Mental Disorders in Health Care and Community settings.

CO 3: To develop the capacity of the student to apply knowledge and skills of the methods of Professional Social Work, as a member of the Mental Health Team, in Field Work setting in Psychiatry.

CO 4: To understand symptomatology and treatment of Common Mental Disorders. identify Mental Disorders in Health Care and Community settings.

18PSWT39 **SOCIAL WORK PRACTICE IN MEDICAL SETTINGS**

Course Outcomes:

CO 1: To enable the students to develop appropriate values, knowledge, skills and techniques for effective Social Work practice in the field of Health.

CO 2: To enable the students to understand the psycho- socio- cultural realities associated with patient care in the Hospital and Community setting.

CO 3: To acquire the knowledge with respect to the inter-disciplinary approach for persons with disease and disability.

CO 4: To enable the students to develop appropriate values, knowledge, skills and techniques for effective Social Work practice in the field of Health,

18PSWF31 **FIELD WORK - III**

Course Outcomes:

CO1: To gain an understanding of social realities and problems as they play out in society and the civil society's response to it.

CO2: To understand, appreciate and develop ability to critically evaluate the programmes and policies in the developing context.

CO3: To acquire skills of systematic observation, critical analysis and develop a spirit of inquiry

CO4: To learn and implement social work interventions

CO5: To develop skills of recording

CO6: To imbue values and ethics of social work profession through field practicum.

CO7: To develop an appreciation of social work intervention in these programmes by recording:

18PSWN31 **PROJECT MANAGEMENT**

Course Outcomes:

CO1: To understand project management design, development, and deployment

- CO2:** To Learn to Use project management tools, techniques, and skills
- CO3:** To employ strategies to address the ubiquitous issue of resistance to change
- CO4:** To understand the implications, challenges, and opportunities of organizational dynamics in project management

18PSWT41 HUMAN RESOURCE MANAGEMENT – II

Course Outcomes:

- CO 1:** To enable the students to understand the concepts and functions of Human Resource Management
- CO2:** To familiarize with the sub systems of Human Resource Management
- CO3:** To develop the skills and attitudes required of a successful Human Resource Professional.
- CO4:** To sensitize the students on the emerging trends in the field of HRM

18PSWT42 LABOUR LEGISLATION – II

Course Outcomes:

- CO1:** To familiarize with the evolution of Labour Legislations in the context of Indian Constitution and International Conventions.
- CO2:** To develop an in-depth understanding of relevant Labour Legislations.
- CO3:** To impart analytical skills in the interpretation of legislations in the light of recent judgments.
- CO4:** To familiarize with the evolution of Labour Legislations in the context of Indian Constitution and International Conventions.

18PSWT43 INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE

Course Outcomes:

- CO1:** To understand the basic concepts of Industrial Relations and Labour Welfare
- CO2:** To develop a holistic understanding of the functioning of the Industrial Relations System
- CO3:** To familiarize with the recent trends in Industrial Relations
- CO4:** To know the relevance and applicability of Labour Welfare in the Industry

18PSWT44 DEVELOPMENT ADMINISTRATION

Course Outcomes:

- CO1:** To study the group dynamics and power structure in community

CO2: To develop an understanding of the process of programme formulation and programme management of the local bodies, government and non-government agencies

CO3: To develop positive attitude to work in a rural community setting and to acquire the skills such as public relations, fact findings, leadership, networking, fund raising, budgeting, report writing, lobbying and advocacy required for a development worker

CO4: To enable to work with disadvantaged groups in communities

18PSWT45 **COMMUNITY DEVELOPMENT IN DIFFERENT SETTINGS**

Course Outcomes:

CO1: To understand the Meaning and Problems of Rural Community.

CO2: To learn the history, philosophy, principles, objectives of Rural Community

CO3: To appreciate the Role of various Stakeholders in Rural Development

CO4: To inculcate the Social Work Skills for Rural Community Development

18PSWT46 **SOCIAL ENTREPRENEURSHIP**

Course Outcomes:

CO1: To develop understanding about social entrepreneurship.

CO2: To get exposure to the social enterprises.

CO3: To strengthen the competence in social entrepreneurship.

CO4: To get Professional Management for Social Enterprises

18PSWT47 **SOCIAL WORK PRACTICE IN THE FIELD OF MENTAL HEALTH**

Course Outcomes:

CO1: To be inspired and use inner wisdom to work in the field of mental health

CO2: To learn about the concepts related to mental health and mental illness and theoretical underpinnings related to it

CO3: To understand concepts related to psychopathology, diagnosis and treatment

CO4: To plan psycho-social interventions in preventive, promotive and curative services that work towards enhancing the dignity of persons living with mental illness and for social justice.

18PSWT48 **HOSPITAL ADMINISTRATION**

Course Outcomes:

CO1:To learn about the concepts related to health and illness

- CO2:** To understand the interplay of health and development that leads to inequalities
CO3: To acquire knowledge about various illnesses and understand its psychosocial impact
CO4: To learn skills of social work interventions and ability to work in hospital teams

18PSWT49 COUNSELLING AND PSYCHOTHERAPY

Course Outcomes:

- CO1:** To acquire knowledge of the theoretical approaches to counselling.
CO2: To understand the process of Counselling.
CO3: To gain knowledge of practice of Counselling in different settings
CO4: To understand how to apply Therapeutic approach in Counselling

18PSWE41 SKILLS FOR SOCIAL WORKERS

Course Outcomes:

- CO1:** The aim of the course is to impart knowledge, develop skills need for Social Workers.
CO2: create suitable Attitudes and behavior patterns required for effective provision of social and welfare services in Different Field of Social Work.
CO3: To prepare competent professionals for development and welfare services
CO4: To impart knowledge about Life Coping Skill.

18PSWF41 FIELD WORK – IV

Course Outcomes:

- CO1:** To gain an understanding of social realities and problems as they play out in society and the civil society's response to it.
CO2: To understand, appreciate and develop ability to critically evaluate the programmes and policies in the developing context.
CO3: To acquire skills of systematic observation, critical analysis and develop a spirit of inquiry
CO4: To learn and implement social work interventions
CO5: To develop skills of recording
CO6: To imbue values and ethics of social work profession through field practicum.
CO7: To develop an appreciation of social work intervention in these programmes by recording:

18PSWPR1 PROJECT WORK

Course Outcomes:

- CO1:** To acquire knowledge and skill in research activity.

CO2: To understand, develop, evaluate the need and problems of the project topic.

CO3: To gain practical application of project and taken.

CO4: To develop action oriented programmes for the project under taken.

CO5: To understand and learn, implement social work interventions.